

Media Release



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GIPF DRIVES EXCELENT CLIENT SERVICE EXPERIENCE THROUGH RECOGNISING TOP PERFORMERS

The Government Institutions Pension Fund recently celebrated its top performers during their quarterly virtual CEO Employee Engagement Forum.

Top Performers are selected through a rigorous Performance Management System, which objectively assesses the extent to which the employee exceeded their set performance expectations as linked to the overall GIPF strategy. The Performance Management system was implemented in 2015 and is aimed at ensuring continuous growth of employees through bi-annual monitoring, which assists in developing their competencies and achieving the GIPF corporate strategy.

The system further seeks to manage and evaluate the performance of the employees during bi-annual reviews. Once performance is appraised, meaningful feedback sessions are provided to identify performance gaps, training and tools required to promote continuous professional and development. The results from the appraisals inform the selection of the Top Performers.

The top performers for 2019/2020 are as follows:

The Top Performers are listed below:

Finance and Administration Department-Gisela Naris

Human Resources: Rundu Branch-Erastus Sakaria

Information Systems-Anna Hanstein

Information Systems-Tjivita Ipinge

Operations-Owen Sikanda

Operations: Oshakati Branch-Sofia Nangolo

Operations Department: Rundu Branch -Matheus Muyota
Operations Department: Rundu Branch-Selestina Vonseca
Internal Audit Department-Marilize Van Schalkwyk
Investments Department-Saltiel Shino
Marketing and Stakeholder Department-Moresia Van Wuk
Office of the CEO: Corporate Governance-Hilma Uutoni
Operations-Willemina Pedru-Nombanza
Operations-Esther Josua

“Top Performers awards are non-monetary special recognition of each recipient’s superior dedication and performance for the 2019/2020 financial year. Having these individuals on our team makes a huge difference, as it is admirable to see how dedicated they are to see projects through from conception to completion.

As an Employer of Choice, the GIPF takes pride in fostering an ideal working environment for skilled engaged professionals and is committed to supporting employees to achieve their specific performance goals through reward and recognition. The intent is to drive focus and motivation, and in doing so, business success”, said: Innocentia Gei-Khoibes Organisational Development and Industrial Relations Analyst at GIPF.

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